Policy announced in July, 1991 declares that Government will fully protect the interests of the labour in the context of technological change. The finance Minister's speech presenting the Budget for 1991-92 announced that Government will establish a National Renewal Fund whose objective would be to provide ameliorative measures for workers affected in the course of technical change and to equip them to be in a position to remain active productive partners in the process of modernisation.

ESI Scheme

*299. SHRI INDRAJIT GUPTA: Will the PRIME MINISTER be pleased to state:

(a) whether the Employees State Insurance Corporation (ESIC) has submitted a proposal for extending ESI coverage to workers in pay range of Rs. 1600/- to Rs. 3000/- per month;

(b) if so, the details thereof; and

(c) the decision taken in the matter?

THE MINISTER OF STATE OF THE MINISTRY OF COAL (SHRI P.A. SANGMA): (a) and (b). Yes Sir. The ESI Corporation has recommended:

(i) the enhancement of wage ceiling for coverage of employees under ESI Scheme from the present level of Rs. 1600/P.M. to Rs. 3000/-P.M., and

(ii) reduction of the contribution of employers from 5% to 4% and of employees from 2.25% to 1.5%.

(c) A Preliminary notification for effecting amendment in the ESI (Central) Rules, 1950 incorporating the above proposal of ESIC has been issued.

[Translation]

Strikes and Lockouts

*300. PROF. RASA SINGH RAWAT: Will the PRIME MINISTER be pleased to state:

(a) the number of strikes and lockouts in industrial units during the last three years, State-wise;

(b) the number of man-days lost during the period and the estimated financial loss suffered;

(c) the main causes behind such strikes and lockouts; and

(d) the remedial measures being taken/ proposed in this regard?

THE MINISTER OF STATE IN THE MINISTRY OF COAL (SHRI P.A. SANGMA): (a) The number of strikes and lockouts Statewise during the last three years i.e. 1988, 1989 and 1990 and for the period January to September, 1991, is given at Statement 'A"

(b) The number of mandays lost during the period and the estimated financial loss is at Statement 'B'

(c) The main causes behind such strikes and lockouts is at Statement 'C'

(d) The Government have been maintaining a close and continuous watch on the Industrial Relations Situation in the country. The Industrial Relations Machinery both at the Centre and in the State are taking steps to resolve disputes and reduce work stoppages though mediation, conciliation and arbitration.

STATEMENT — A

Sl. No.	State/U.T.	1988		1989		1990 (P)		Jan-Sept. 1991 (P)	
		Number of		Number of		Number of		Number of	
		Strikes	Lockouts	Strikes	Lockouts	Strikes	Lock outs	Strikes	Lockouts
1	2	3	4	5	6	7	8	9	10
1.	A. P.	236	92	374	61	436	34	277	82
2.	Arunachal Pradesh	—	—	—	—	—	—	—	—
3.	Assam	13	2	6	—	1'0	—	5	—
4.	Bihar	66	10	65	4	66	17	3	—
5.	Goa	10	2	12	2	7	2	13	—
6.	Gujarat	86	10	64	15	86	4	57	5
7.	H. P.	5	—	10	1	12	3	—	1
8.	J & K	1	—	—	—	—	—	1	—
9.	Karnataka	58	13	44	8	31	5	3	1
10.	Kerala	58	18	33	20	18	12	2	—
11.	M.P.	72	3	66	—	39	2	15	1

Sl. No.	State/U.T.	1988		1989		1990 (P)		Jan-Sept. 1991 (P)	
		Number of		Numbere of		Number of		Number of	
		Strikes	Lockouts	Strikes	Lockouts	Strikes	Lock outs	Strikes	Lockouts
1	2	3	4	5	6	7	8	9	10
12.	Maharashtra	108	69	119	65	97	67	48	45
13.	Manipur	8	—	3	—	7	—	6	—
14.	Meghalaya	—	—	—	—	—	—	—	—
15.	Mizoram	—	—	—	—	—	—	—	—
16.	Nagaland	—	—	—	—	—	—	—	—
17.	Orissa	50	7	25	6	39	1	6	—
18.	Punjab	41	4	47	5	66	4	40	3
19.	Rajasthan	64	16	76	18	81	13	37	17
20.	Sikkim	—	19	—	—	—	—	—	—
21.	Tamil Nadu	194	2	170	17	181	30	87	21
22.	Tripura	2	12	—	—	2	—	—	—
23.	U. P.	67	143	78	10	78	23	20	15

Sl. No.	State/U.T.	1988		1989		1990 (P)		Jan-Sept. 1991 (P)	
		Number of		Numbers of		Number of		Number of	
		Strikes	Lockouts	Strikes	Lockouts	Strikes	Lock outs	Strikes	Lockouts
1	2	3	4	5	6	7	8	9	10
24.	W. B.	42	0	16	126	23	116	6	81
25.	A. & N. Islands	—	—	—	—	3	—	—	—
26.	Chandigarh	—	—	—	—	—	—	..	..
27.	Dadra & Haveli	—	—	—	--	..	..	..	..
28.	Delhi	—	—	14	7	6	6	3	—
29.	Daman & Diu	—	—	-	—	—	—	—	—
30.	Lakshadeep	—	—	—	—	—	—	—	—
31.	Pandicherry	10	—	4	0	5	—	—	—
	All India	1,304	441	1,397	389	1,459	366	684	279

— = Nil

.. = Not Available (The information for the period from Jan. 91 to Sept. 91 is awaited from Union Territories of Chandigarh and for the year 1990 and January 91 to September 91 from Union Territory of Dadara & Haveli. This does not figure in the statement.

(P) = Provisional

Source— Labour Bureau, Shimla

STATEMENT — B

Sl. No.	Year	Mandays lost	Financial loss due to strike and lockouts	
			Wages loss Rs.	Production loss Rs.
1.	1988	3,39,46,925	61,94,95,599	6,94,23,48,905
2.	1989	3,26,63,377	49,97,09,319	4,95,30,61,512
3.	1990	1,50,86,170	33,73,94,461	3,43,71,40,738
	January 91 to September, 91	41,65,232	14,29,34,764	1,46,03,06,530

The information for the period from January 91 to September, 1991 is awaited from Union Territory of Chandigarh and for the year 1990 and January 91 to September 91 from Dadara & Nagar Haveli. This does not figure in the statement.

STATEMENT — C

	1988				1989				1990 (P)				1991 (Jan. to Sept.) (P)			
	No. of Strike		No of Lockouts		No. of Strike		No. of lockouts		No. of Strike		No. of Lockouts		No. of strike		No. of Lockouts	
	Central Sphere	State Sphere	Central Sphere	State Sphere	Central Sphere	State Sphere	Central Sphere	State Sphere	Central Sphere	State Sphere	Central Sphere	State Sphere	Central Sphere	State Sphere	Central Sphere	State Sphere
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Wages and allowances	99	814	12	48	116	275	6	28	131	275	3	33	66	96	14	12
Bonus	10	73	8	26	9	83	1	15	11	53	0	8	6	14	0	4
Personnal	41	181	9	18	104	170	5	21	91	135	1	10	67	78	16	5
Retrenchment	1	57	0	1	0	99	0	3	0	46	0	8	0	15	0	3
Leave and hours of work	9	8	1	10	9	9	2	1	6	16	1	0	5	2	1	0
Indiscipline and violence	26	46	21	175	99	50	8	167	61	52	6	165	42	18	11	109
others	110	314	24	77	142	304	14	98	171	380	4	103	86	161	26	65
Not known	11	24	0	11	17	23	0	20	0	30	0	24	4	26	0	11
Inter/Intra Union Rivalary	...	...	...	...	...	...	...	...	...	...	...	...	0	4	0	0
Total	307	997	75	366	447	950	36	353	472	987	15	351	276	408	70	209

(P) = Provisional .. Not available.